U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 2005-095 (JPC)	2. Fiscal Year Covered From:		
6991	(1) 1 / 64 Through: 12/31/04		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Joel P Coffidis	Name International Brotherhood of Teawiters		
	Labor Organization File Number 200 - 093		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 29 16th St. N.E.	Street 25 Louisiana Ave. N.W		
City Washington	city washington		
State DC ZIP Code + 4 2002	State DC ZIP Code + 4 2000/		
5. Position in labor organization.  Enter appropriate data below If, during the past fiscal year, you or your spo			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	derived income or other economic benefit of on represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Formación provincia e para lla formación de la distribuir sod se el substituir sod se el subs	7.b. Amount.		
Street			
City			
State ZIP Code + 4			
	nature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ring documents), has been examined by the signatory and is, to the best of the		
Signed J. Offich	on 8/9/05 202-624-6934		
	/ Date Telephone Number		
Form LM-30 (2003)	Page 1 of 2		

Name of Person Filing Joel P. Cofficis	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business rely seeking to represent, or irectly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  10. If 9.b. or 9.c. is checked give trust or employer's name.	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.
Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any	
Street  City  State ZIP Code + 4	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.
	12.b. Amount.
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name Firebrand Productions  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	14.a. Nature of payment.  5/04 Dinner at  Commander's Palace Las Vegas  # 175.00  8/27/04 Golf at Queenstown
Street 44 W. 74M St.  City New York  State NY ZIP Code + 4 10023	8/27/04 Golf at Queenstown \$113.00
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. #288,00

Name of Person Filing Joel P. (efficis	File	Number U- 800 - 043
B. Held an interest in or derived income or economic benefit with monet substantial part of which consists of buying from, selling or leasing to, or of an employer whose employees your labor organization represents or (2) any part of which consists of buying from or selling or leasing directly dealing with your labor organization or with a trust in which your labor or	otherwise dealing with the business is actively seeking to represent, or or indirectly to, or otherwise	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Trade Name, if any:	a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any Street	c. Employer	
City		
State   ZIP Code + 4	i propriori primarita i	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name	11.a. Nature of such dealing.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	11.b. Approximate dollar value of	such dealing.
City	12.a. Nature of interest held or	income received.
State ZIP Code + 4		
	12.b. Amount.	

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). 8/5/04 Golf at Queenstown # 125.00 Peake De Lancey Trade Name, if any: P.O. Box, Bldg., Room No., if any 8/5/04 Lunch at Harris' # 40.00 Street 2500 Schuster Drive Cheverly MD ZIP Code + 4 20781 State \$ 165-00 14.b. Amount of payment. or Consultant ? 13.b. Is the Business an Employer